



# BACK THE BLUE

Protect those who protect you.

Your **Memphis Police Association** members want you to have the facts about the pension fund. The city's administration wants to implement a 401(k) style plan that will reduce benefits provided to most city employees and will challenge recruitment and retention of quality police officers.

The city's administration is concerned about having enough money to support an unfunded pension liability. **What does this mean?** An unfunded liability is present when there is not enough money to pay everything off at one time. The administration says that if every city employee were to retire today, the pension fund would be unable to pay out over the next 30 years.

## Can the city support its workers and your public safety?

Recently, the City administration **allocated millions of dollars** to fund many programs:

<b>43</b> million	RIVERFRONT DEVELOPMENT CORP./ BEALE STREET LANDING
<b>66</b> million	RALEIGH SPRINGS MALL PROJECT
<b>195</b> million	BASS PRO SHOPS/PINCH DISTRICT
<b>468</b> million	PILOT SUBSIDIES AWARDED SINCE 2009

City leadership also **reduced/eliminated financial responsibilities** in other areas:

<b>57</b> million	DEBT OWED TO MEMPHIS CITY SCHOOLS
<b>233</b> million	OPERATING COSTS FOR 12 VEHICLE INSPECTION STATIONS
<b>23</b> million	CUTS FROM POLICE SERVICES BUDGET

## GET THE FACTS. CONTACT THE MPA.

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Protect those who protect you.

Members of your **Memphis Police Association** believe in the power of our citizens. The city wants to cut most health care subsidies and increase health care costs for employees and retirees. Without these benefits, Memphis will not be able to recruit quality officers. Work with us to ensure your public safety.

## We:

- Contribute 8 percent to the retirement fund.
- Do not receive Social Security upon retirement.
- Provide safety in our neighborhoods.
- Value and uphold the truth.

## Our City's Leadership:

- Contributes 3.1 percent of the entire budget to the retirement fund.
- Wants to revoke the benefits of fallen officers' families.
- Falsely increased the pension fund gap.
- Decreased health care benefits for current retirees.
- Has the option to transfer to the new 401(k) style plan.
- Wants to change the officer retirement age to 65.

**Let our City's leadership know that you have the facts and that you back the blue.**

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