

**Effective Jan 1, 2013 Healthcare Premiums**

**NEW PREMIUMS AS OF**

<b>SINGLE</b>							
	<b>Monthly</b>	<b>Bi-Monthly</b>	<b>Monthly</b>	<b>Monthly +</b>	<b>Bi-Monthly</b>	<b>Bi Mon Raise</b>	<b>% CHANGE</b>
<b>Active Employee</b>	<b>\$147.19</b>	<b>\$73.60</b>	<b>\$162.00</b>	<b>\$14.81</b>	<b>\$81.00</b>	<b>\$7.41</b>	<b>10.1%</b>
<b>No Medicare Retiree</b>	<b>\$150.39</b>	<b>\$75.20</b>	<b>\$165.54</b>	<b>\$15.15</b>	<b>\$82.77</b>	<b>\$7.58</b>	<b>10.1%</b>
<b>Medicare Retiree</b>	<b>\$138.60</b>	<b>\$69.30</b>	<b>\$152.56</b>	<b>\$13.96</b>	<b>\$76.28</b>	<b>\$6.98</b>	<b>10.1%</b>
<b>FAMILY</b>							
	<b>Monthly</b>	<b>Bi-Monthly</b>	<b>Monthly</b>	<b>Monthly +</b>	<b>Bi-Monthly</b>		<b>% CHANGE</b>
<b>Active Employee</b>	<b>\$312.47</b>	<b>\$156.24</b>	<b>\$343.94</b>	<b>\$31.47</b>	<b>\$171.97</b>	<b>\$15.74</b>	<b>10.1%</b>
<b>No Medicare Retiree</b>	<b>\$316.15</b>	<b>\$158.08</b>	<b>\$347.98</b>	<b>\$31.83</b>	<b>\$173.99</b>	<b>\$15.92</b>	<b>10.1%</b>
<b>Medicare Retiree</b>	<b>\$290.77</b>	<b>\$145.39</b>	<b>\$320.04</b>	<b>\$29.27</b>	<b>\$160.02</b>	<b>\$14.64</b>	<b>10.1%</b>
<b>SINGLE</b>							
	<b>Monthly</b>	<b>Bi-Monthly</b>	<b>Monthly</b>	<b>Monthly +</b>	<b>Bi-Monthly</b>		<b>% CHANGE</b>
<b>Active Employee</b>	<b>\$159.69</b>	<b>\$79.85</b>	<b>\$175.76</b>	<b>\$16.07</b>	<b>\$87.88</b>	<b>\$8.04</b>	<b>10.1%</b>
<b>No Medicare Retiree</b>	<b>\$167.08</b>	<b>\$83.54</b>	<b>\$183.90</b>	<b>\$16.82</b>	<b>\$91.95</b>	<b>\$8.41</b>	<b>10.1%</b>
<b>Medicare Retiree</b>	<b>\$153.15</b>	<b>\$76.58</b>	<b>\$168.56</b>	<b>\$15.41</b>	<b>\$84.28</b>	<b>\$7.71</b>	<b>10.1%</b>
<b>FAMILY</b>							
	<b>Monthly</b>	<b>Bi-Monthly</b>	<b>Monthly</b>	<b>Monthly +</b>	<b>Bi-Monthly</b>		<b>% CHANGE</b>
<b>Active Employee</b>	<b>\$322.56</b>	<b>\$161.28</b>	<b>\$355.04</b>	<b>\$32.48</b>	<b>\$177.52</b>	<b>\$16.24</b>	<b>10.1%</b>
<b>No Medicare Retiree</b>	<b>\$331.37</b>	<b>\$165.69</b>	<b>\$364.74</b>	<b>\$33.37</b>	<b>\$182.37</b>	<b>\$16.69</b>	<b>10.1%</b>
<b>Medicare Retiree</b>	<b>\$303.73</b>	<b>\$151.87</b>	<b>\$334.32</b>	<b>\$30.59</b>	<b>\$167.16</b>	<b>\$15.30</b>	<b>10.1%</b>
	<b>Monthly</b>	<b>Bi Month</b>	<b>Deductible</b>	<b>Co-Insurance</b>	<b>Annual Out Pocket</b>		
<b>Single</b>	<b>\$82.00</b>	<b>\$42.00</b>	<b>\$1,500</b>	<b>City 70% You 30%</b>	<b>\$3,000</b>		
<b>Family</b>	<b>\$295.00</b>	<b>\$147.50</b>	<b>\$3,000</b>	<b>City 70% You 30%</b>	<b>\$6,000</b>		