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MEMORANDUM

To: Members of the Memphis Police Association
From: Michael Williams, Vice President of the Memphis Police Association
Date: August 10, 2011
Re: The Fight for 4.6 Continues

Dear Members,

As we continue to press forward with our legal actions against the city of Memphis, you may have heard that we filed an injunction against the city this past Monday, Aug. 8. Since then, there has been a lot of media coverage about the lawsuit. (Links to the stories are below.) In order to make sure that you are aware of the *facts* about this issue, I want to provide a simple recap of what has taken place during the past few days.

Friday, our attorneys (representing 13 unions) filed a request for an injunction asking the federal court to reinstate the 4.6 percent wage reduction taken from City of Memphis employees. This request follows the original complaint filed on July 11 in which unions filed the class action lawsuit against the City.

Specifically, our lawyers are asking the court to either reinstate the 4.6 percent to employees' salary or pay the amount into an escrow account.

Yesterday, the City responded to the **original** complaint filed on July 11 with a motion to dismiss it. The city's attorneys have not responded to the preliminary injunction filed yesterday. They have 14 days to respond, and we plan to request a hearing or meeting with the court.

We anticipated both that the City's attorneys would file a motion to dismiss. We also anticipated the nature of their arguments. Our attorneys assure me that we are prepared to fight the City's motion to dismiss, and we will be filing a response soon. We hope to this matter before the court as soon as possible.

Here are the links to the media that have covered the injunction. Please review them:

- [Unions sue city of Memphis in federal court to reverse pay cuts](#) - Commercial Appeal (Aug. 8, 2011)
- [Court asked to reverse pay cut for Memphis city employees: Attorney is seeking preliminary injunction](#) - Commercial Appeal (Aug. 8, 2011)
- [City Workers Aim to Reverse Pay Cuts](#) – Fox 13 (Aug. 8, 2011)
- [City of Memphis Fights Pay Cut Lawsuit Filed by Union Employees](#) – ABC 24 (Aug. 8, 2011)
- [City workers ask for injunction over 4.6 percent pay cut](#) – WMC-TV (Aug. 8, 2011)
- [Unions Seek Injunction To Stop City Pay Cuts](#) – WREG (Aug. 8, 2011)

We work hard for the City and our case deserves to be heard, but most importantly we deserve to be treated fairly. We will continue to fight for your rights.

Sincerely,

Michael Williams
Vice President, Memphis Police Association

P.S. One way that you can keep up with the latest information is by following and sharing our [Facebook](#) and [Twitter](#) posts.