



MEMPHIS POLICE ASSOCIATION | 638 JEFFERSON AVENUE | MEMPHIS, TN 38015 | INFO@MEMPHISPOLICEASSOCIATION.ORG  
P. 901.523.7075 | F. 901.523.7081

## MEMORANDUM

**To:** Members of the Memphis Police Association

**From:** Michael Williams, Vice President of the Memphis Police Association

**Date:** July 28, 2011

**Re:** Wage Reduction

---

The City of Memphis administration is proceeding with a 4.6 percent pay cut for all city employees effective Aug. 5. We want you to know that we understand your frustration, anger and disappointment, a deal is deal, and a contract is a binding agreement which we expect it to be honored.

You provide a unique service to the Citizens of Memphis. Your jobs and pay are well-deserved. We are working for you.

### What is the MPA leadership doing?

- Staying informed – keeping up with facts and figures about the wage reductions, lawsuit and additional information.
- Passing information along – making sure you are aware of the facts as they unfold.
- Engaging supporters – clicking on the [WIN Pledge](#), signing the petition and sharing it with all of our friends.
- Pursuing a class action federal lawsuit – using the legal system to demonstrate that the 4.6 percent cut is unjust.
- Spreading the word – using all forms of media to share our story.

### What can you, MPA members, do?

- Sign the WIN petition – post the link - <https://bitly.com/on> - social media sites and send it to your friends. Let the administration know that its actions are not acceptable.
- Stay up to date – read member emails, join the MPA group on [Facebook](#), follow us on Twitter ([@mpaMemphis](#)) and keep up with the local news.
- Participate – attend City Council meetings and other public forums. Respond to emails when you get the call.

This is a critical time for our membership. On behalf of the MPA board and leadership of our fellow city unions, I call upon you at this time to act with courage and patience.

Sincerely,

Michael Williams  
Vice President, Memphis Police Association