

City of Memphis

TENNESSEE

A C WHARTON, JR. - Mayor
GEORGE M. LITTLE - Chief Administrative Officer
DIVISION OF HUMAN RESOURCES
QUINTIN ROBINSON - Director

Date: July 27, 2011
To: City of Memphis Employees
From: Quintin Robinson, PHR Human Resources Director QR
Roland McElrath, Finance Director
Subject: 4.6 Percent Pay Reduction

Pursuant to the FY2012 Operating Budget Ordinance approved by the City Council on June 21, 2011, the City of Memphis is moving forward with the implementation of the 4.6 percent pay reductions.

This means all City employees will receive a 4.6 percent pay reduction - equivalent to the elimination of pay for twelve (12) paid city holidays - reflected on city paychecks issued on August 5, 2011, and continue through the remainder of fiscal year 2012.

We deeply regret having to make such cuts; however, this action is necessary to fill a \$60 million deficit, fully fund Memphis City Schools, and present the Memphis City Council a balanced budget for fiscal 2012 operations.